

Celebratory Dinner

January 28, 2024

MICHELLE HARKNESS MENTORSHIP AWARDS

Royal York Hotel
100 Front Street W
Toronto, Ontario



 **AllerGen**
Allergy, Genes and Environment Network

We are tremendously thankful to Allergan for creating the Michelle Harkness Mentorship Awards. These awards have not only helped keep Michelle's memory alive, but have kept our family connected to her 'science family,' a network that she was so passionate about supporting.

The MHMA has brought brightness to our devastating loss and has become an important symbol of Michelle's incredible legacy.



Thank you Diana and the Allergan team for ensuring that the future of young researchers and professionals has continued to be impacted by Michelle!

— Harkness Family

Messages from colleagues & trainees sent to Michelle during her hospitalization

Thanks to all your help, I was able to kickstart my training and connect with other researchers in Canada. Thank you so much for all that you do to help us develop into better researchers!

Your help, guidance and leadership are integral for trainees, and you have had an immense impact on my career thus far.

Kind, compassionate, committed to everyone, but **especially our young people. That's our Michelle!**

Thank you for your key support and inspiration. There is now a legacy of individuals who will go on to do so much.

I am always struck with how, although you are being run off your feet, you always have time to stop and chat and make us feel welcome.

Your leadership, passion and commitment to everyone have been a tremendous source of inspiration and confidence. Your friendship over the years is so very appreciated.

I always admire your excellent guidance, tenacity, **perseverance and commitment...** You always seem to have things under control, as displayed by your constant energy and warm smile to everyone.

I cannot express enough how much your work has influenced my life during graduate studies and contributed to the professional I am today! I am very grateful to have had the opportunity to know you. You have done so many wonderful things for people!

You are the "human portion" of research for our trainees and all of us in the network.

I am grateful for the kindness you have shown me over the years, especially at my first CSACI meeting when you really made me feel welcome to the allergy community in Canada. Your help has made such a difference for my ability to do this research, and for me and my family.

You mean so much to me as both a colleague and an inspirational mentor! Your confidence in me has really given me the motivation to strive to be the best I can be in service of others.

Thank you so much for all you do to help us newbies get where we hope to go. You motivate, inspire, connect, teach, listen to and nurture so many people.

Through your personal touch, this professional network has become a network of friends—a family. I am so grateful to you for the care you put into every interaction with HQP, helping us build a community.

Dear MHMA laureates, supporters and members of the Harkness family:

It is a delight to gather in person to celebrate the mentorship legacy gifted to the AllerGen community by Michelle Harkness; to reflect on the impact of the mentorship award program created in her honour; and to celebrate your mentorship achievements.

Between 2011 and 2017, Michelle built AllerGen's training program into a powerful platform for capacity building and career enhancement thanks to her passion for helping others to achieve their goals and reach their full potential. She generously gave of herself for the benefit of others, touching many lives in many ways.

Between 2019 and 2024, through six rounds of awards, Michelle's mentoring legacy has recognized and inspired mentoring efforts across the allergic disease community Canada-wide. The Michelle Harkness Mentorship Award (MHMA) program has recognized outstanding mentoring achievement by 27 individuals and supported 8 individuals with grants to enable the further development of mentorship skills.

It has also engaged many dozens of others in the exercise of valuing mentorship: for each award nomination, a collective of mentees—often 10 or more—channeled their appreciation for a mentor into the preparation of a nomination package, an undertaking that requires deep consideration of what constitutes true mentorship and how mentorship can transform people's lives.

For those who knew and loved Michelle, we believe that the MHMA program has been a fitting tribute to her mentoring spirit.

To those of you who have supported and enabled the program through service on its committees and by making donations, a sincere thank you.

To those of you that have been recognized and supported by the MHMA program: we applaud your spirit of generosity and commitment to helping others grow and flourish. Like Michelle, you are role models worthy of recognition and emulation.

We look forward to spending this evening with you, in Michelle's memory and in tribute to the enduring importance and impact of mentorship.



A handwritten signature in blue ink that reads "Daniel Nixon".

Daniel Nixon
Board Chair



A handwritten signature in blue ink that reads "Diana Royce".

Diana Royce
President & CEO

Michelle Harkness

MENTORSHIP AWARDS

A celebration of dedication to mentorship & leadership development in the Canadian allergy, asthma & clinical immunology community.

The Michelle Harkness Mentorship Awards (MHMA) were created to honour the memory of Michelle Harkness, AllerGen's Manager of Highly Qualified Personnel (HQP) Training and Events from 2011 to 2017, following her sudden passing in August 2017.

MHMA awards recognize researchers, trainees, and a range of others working in the airway and allergic diseases field who demonstrate a significant commitment to promoting the career enhancement and personal growth of others through mentorship.

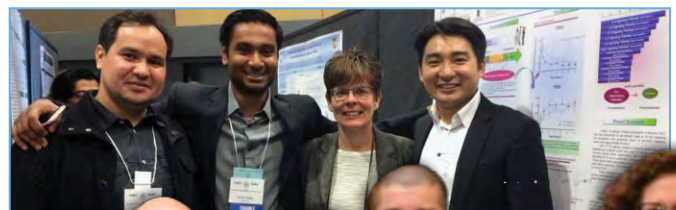
Recognition and encouragement of mentorship is a fitting tribute to Michelle because of her deep commitment to nurturing the personal and professional growth of those with whom she worked, especially the AllerGen trainees.

While initially only AllerGen Network members were eligible, since 2021 any Canadian working in a related field is eligible to be nominated for an MHMA award or to apply for an MHMA grant.

The awards have been supported by AllerGen and generous donations from members of the AllerGen community whose lives she touched, and from Michelle's family and friends.

The MHMA awards process has been overseen by a committee of Harkness family members, AllerGen investigators, HQP leaders, previous awardees and AllerGen staff. Former AllerGen Board members and previous recipients of the MHMA lifetime achievement award are enlisted to adjudicate each year's slate of nominees.

Since 2019, a total of 35 MHMA awards and grants have been issued to deserving nominees across Canada.



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AllerGen extends its sincere thanks to the committee members who have supported the MHMA process over the years.

MHMA Committee:

Loubna Akhabir	McMaster University
Marshall Beck	AllerGen Inc.
Laura Feldman	University of Toronto
Andrew Halayko	University of Manitoba
Cathy Jiang	AllerGen Inc.
Kelly McNagny	University of British Columbia
April O'Connell	AllerGen Inc.
Jennifer Protudjer	University of Toronto
Susan Wasserman	McMaster University
Kim Wright	AllerGen Inc.

MHMA Adjudication Committee:

Manel Jordana	McMaster University
Wendy Levinson	University of Toronto
David Proud	University of Calgary
Malcolm Sears	McMaster University
Aubrey Tingle	University of British Columbia
Teresa To	The Hospital for Sick Children

Service on both Committees:

Dean Befus	University of Alberta
Glenn Harkness	Harkness Family Representative
Kasey Harkness	Harkness Family Representative
Diana Royce	AllerGen Inc.



MHMA CELEBRATORY DINNER PROGRAM

Sunday January 28, 2024

Attending in person | Not attending

5:00 pm	Welcome	Dan Nixon , AllerGen Board Chair
5:20 pm	MHMA Program Overview	Diana Royce , AllerGen President & CEO
5:30 pm	MHMA Testimonials - Development Grant Recipients Sue Keller-Olaman (2019) Mary-Ellen Rayner (2019) Neeloffer Mookherjee (2019) Lianne Soller (2019) Jennifer Protudjer (2020) Lori Connors (2021) Joy Ramielle Lachica (2022) April O'Connell (2023)	
6:00 pm	Dinner	
6:40 pm	MHMA Testimonials - Mentorship Excellence (Non-Investigator) Recipients Loubna Akhabir (2019) John-Paul Oliveria (2019) Gurpreet Singhera (2019) Kyle Dine (2020) Kozeta Miliku (2020) Jenny Thiele (2021) Min Hyung Ryu (2022) Natalie Rodriguez (2023)	
7:00 pm	MHMA Testimonials - Mentorship Excellence (Investigator) Recipients Meghan Azad (2019) Chris Carlsten (2019) Jeremy Hirota (2019) Paige Lacy (2019) Del Dorscheid (2020) Susan Elliott (2020) Andrew Halayko (2020) Kelly McNaghy (2021) Padmaja Subbarao (2022) Anne Ellis (2023) Tillie Hackett (2024) Meaghan Jones (2024) Theo Moraes (2024)	
7:30 pm	MHMA Testimonials - Lifetime Achievement Recipients Manel Jordana (2019) David Proud (2020) Dean Befus (2021) Teresa To (2022) Paul O'Byrne (2023) Wendy Lou (2024)	
8:00 pm	Harkness Family Remarks	Glenn & Kasey Harkness
8:30 pm	Closing Remarks	Dan Nixon , AllerGen Board Chair

Lifetime Mentoring Achievement Honorees

Manel Jordana, *Professor, Department of Pathology and Molecular Medicine, McMaster University*

Lead nominator: Rodrigo Jimenez-Saiz

Secondary nominators: Yosef Ellenbogen, Derek Chu, David Alvarez, Stacey Ritz, Beata Gajewska, Tina Walker, Ramzi Fattouh, Clint S. Robbins, Ryan Wiley, Albert Agro

"He strives to create strong leaders in the scientific community and takes pride in the people that they become... He tailored his mentorship to give me the best experience... and instilled a love for science that I will carry through my career."



Manel Jordana
2019

David Proud, *Professor, Department of Physiology & Pharmacology, Cumming School of Medicine, University of Calgary*

Lead nominator: Richard Leigh

Secondary nominator: Jon Meddings

"Dr. Proud has frequently stated that he believes he will have a greater impact on science because of the combined accomplishments of those whom he has trained, rather than by his own individual efforts, and he takes enormous pride and pleasure in seeing former mentees achieve success and recognition, and in knowing that they are fulfilled in their professional and personal lives."



David Proud
2020

Dean Befus, *Professor Emeritus in the Faculty of Medicine & Dentistry and Co-director of Alberta Respiratory Centre, University of Alberta*

Lead nominator: Eduardo Reyes-Serratos

Secondary nominators: Rene Dery, Tal Chul Moon, Katherine St. Laurent, Candy Tsang-Marcet, Marcelo Marcet-Palacios, Derrick Gibbing, Jim Wickware, Thomas G. Egwang

"Dean acts as a beacon, a guide in the scientific world, and a key player in the development of our character. He promotes honesty, empathy, and humility... He shows how through collaboration we can achieve so much more than through isolation and fosters an environment where teamwork can flourish. What's more, he stresses the importance of mindfulness and wellbeing in our everyday life, of honesty, respect and togetherness with our team and our families... He is absolutely my role model not only as a scientist but also as a citizen."



Dean Befus
2021

Teresa To, *Senior Scientist, The Hospital for Sick Children*

Lead nominator: Rachel McGihon

Secondary nominators: Laura Feldman, Emilie Terebessy, Jingqin Zhu, Sndrea Verdugo, Ivy Fong, Natasha Gray, Kimball Zhang, Jovanka Vaillesvska-Ristovska

"Throughout her academic career, Teresa has always made the effort to support those around her in any way that she could. She helps all her students, research staff and peers in their academic pursuits, whether it be through publishing, grant writing, providing supervision or co-investigation expertise in studies, connecting individuals, or securing new employment. Teresa sets her mentees up for success by encouraging them to take advantage of any opportunity that will foster individual development of technical or professional competencies. She is always happy to sit down and share her knowledge and life lessons."



Teresa To
2020

Paul O'Byrne, *Dean and Vice-President, Faculty of Health Sciences, McMaster University*

Lead nominator: Gail Gauvreau

Secondary nominators: Roma Sehmi, Param nair, Mark Inman, Richard Leigh, Tomotaka Kawayama, Lorna Hart, John Upham, Huib Kerstjens, Alan Hamilton

“Dr. O'Byrne has been mentoring trainees since 1988. Over the past 30 years he has directly supervised 21 graduate students and 55 post-doctoral fellows. In his professional conduct, scientific knowledge, excellence in research, and true collaborative spirit, Dr. O'Byrne provides a model of leadership. Dr. O'Byrne also models collegiality and mutual respect in all his endeavors. Superior mentoring, training and advising by Dr. O'Byrne have directly led to the success of his mentees, many of whom are now in leadership positions in academia and industry.”



Paul O'Byrne
2023

Wendy Lou, *Professor, Dalla Lana School of Public Health, University of Toronto*

Lead nominator: Lu Zihang

Secondary nominators: Myrtha Reyna, Ruixue Dai, Anastasia Teterina, Kozeta Miliku, Teresa To, Ryan Rosner, Param Nair, Maria Medeleanu, Padmaja Subbarao

“Wendy is more than a traditional mentor as she goes above and beyond the expectations of a supervisor. She inspires us with her work and infuses in us a passion for learning, critical thinking, and the discovery of our own professional and academic path. She holds mentees to high standards and has left an invaluable mark as a mentor for many trainees over the years. Like Michelle, Wendy generously gives her time, energy, experience and advice for the benefit of her trainees.”



Wendy Lou
2024

Mentoring Excellence—Investigator Honorees

Meghan Azad, *Professor of Pediatrics & Child Health, University of Manitoba*

Lead nominator: Kozeta Miliku

Secondary nominators: Shirin Moossavi, Deborah Chan, Michelle La

“What sets Meghan apart is her unwavering dedication to the growth of her trainees... She is always enthusiastic about learning and has become a champion for us to continually learn and take up experiences outside of the lab... Overall, she is a role model of professionalism, collegiality and strategic career visioning for long-term professional success in academia and beyond.”



Meghan Azad
2019

Christopher Carlsten, *Professor & Head, Respiratory Medicine, University of British Columbia*

Lead nominator: Min Hyung Ryu

Secondary nominators: Christopher Rider, Ryan Huff, Danay Maestre-Battle, Jason Zhao, Denise Wooding Hang Li, Wayne Tse, Agnes Yuen, Kevin Lau

“The defining characteristic of Chris' mentorship is his genuine concern for his trainees' personal and career goals... He fosters a family-like and yet collegial environment where every member respects, collaborates, and cares for each other's success... His ambition, passion, and drive for excellence provides an example for his mentees to do the best they can.”



Christopher Carlsten
2019

Mentoring Excellence—Investigator Honorees cont.

Jeremy Hirota, *Associate Professor, Medicine, McMaster University*

Lead nominator: Yechan Kim

Secondary nominators: Stephanie Warner, Dong Yan, Min Ryu, John Paul Oliveria, Matt Gold, Ryan Huff, Vincent Hou

"I always look forward to discussing my results with Jay because of his genuine passion for discovery; I come away from these discussions motivated and excited to plan new experiments... Jay leads by example of what a successful academic life can be – he demonstrated the unique ability to maintain an infectious positive attitude, collaborate with diverse research groups, publish prolifically, all while having fun!"



Jeremy Hirota
2019

Paige Lacy, *Professor, Medicine & Dentistry-Medicine, University of Alberta*

Lead nominator: Sarah Almas

Secondary nominators: Samineh Kamravaei, Andrea Lo, Lindsey C. Felix, Dalia Abdel Latif, Meghan Dueck, Christopher Skappak, Ramses Ilarraza, Danny Chao, John Dongil Kim, Saswati Das

"Dr. Lacy is a kind, brilliant, yet humble woman who encourages all of our questions (even the most trivial), critical thinking, and pursuit of lifelong learning. Somehow, she manages everything on her plate while ensuring all her students have a rich experience under her mentorship. She connects new trainees with past and invites us to family gatherings to build a friendly and cohesive team."



Paige Lacy
2019

Del Dorscheid, *Associate Professor of Medicine, The University of British Columbia*

Lead nominator: Jasmine Yang

Secondary nominators: Nancy Yang, Clarus Yeung, Srijan Subedi, Janet Xu, Gurpreet Singhera, Tara Martin, Anthony Tam, Tony Gui, Shoshana Parker

"Dr. Del Dorscheid is an exemplary mentor who not only cares about his students' research achievements, but actively encourages their personal growth. He consistently takes a keen interest in the lives of those he mentors and always has valuable advice, kind words and support to offer, no matter the student's aspirations. Even in times of experimental failures, he uplifts his students when they become discouraged and works with them to overcome hurdles."



Del Dorscheid
2020

Susan Elliott, *Professor, Geography and Environmental Management, University of Waterloo*

Lead nominator: Francesca Cardwell

Secondary nominators: Michelle Vine, Jennifer Dean, Andrea Rishworth, Carise Thompson, Thelma Aby, Buba Manjang, Abraham Munbogy, Maurice Anfara Dogoli, Emily Shantz

"One of Susan's most appreciated efforts is her active role in creating a sense of community among her students that goes beyond degree requirements... She shares in the personal milestones and hardships of her students, and is willing to lend a compassionate hand if needed."



Susan Elliott
2020

Mentoring Excellence—Investigator Honorees cont.

Andrew Halayko, *Professor, Physiology & Pathophysiology, University of Manitoba*

Lead nominator: Christopher Pascoe

Secondary nominators: Thomas Mahood, Min Ryu, Reinoud Gosens, Aruni Jha

“Dr. Halayko enjoys seeing his mentees succeed. He is never afraid to let them step into the spotlight in his place. He understands very well the difference between being a mentor and a leader instead of a boss... He fosters innovation, creativity and critical thinking in all his trainees and team members, and encourages and supports them to explore new research avenues.”



Andrew Halayko
2020

Kelly McNagny, *Professor, Department of Medical Genetics; Senior Scholar of the Michael Smith Foundation for Health Research, The University of British Columbia*

Lead nominator: Michael Hughes

Secondary nominators: Bernard Lo, Melina Messing

“Besides science, Kelly prioritizes his students’ success by continuously supporting them to attend conferences, to publish, and to pursue any feasible idea... He takes great care when looking at students’ written work and does not just brush over a thesis... Undergraduates seek out a research position in Kelly’s lab after experiencing his passionate class lectures. Everyone wants to be in an environment where their work is valued... I don’t think I could find a more supportive, creative or fulfilling environment than in his lab.”



Kelly McNagny
2021

Padmaja Subbarao, *Senior Scientist, Co-Lead of Precision Child Health, The Hospital for Sick Children; Director, CHILD Cohort Study*

Lead nominator: Myrtha Reyna-Vargas

Secondary nominators: Maria Medeleanu, Vanessa Breton, Ruixue Dai, Yaminee Charavanapavan, May Brydges, Zihang Lu, Kozeta Miliku, Wendy Lou, Yu Chen Qian

“Despite being a senior researcher and clinical leader at SickKids, PJ is selfless and facilitates the success of others. In return she does not expect anything for her time or commitment; she considers the opportunity of shaping the next generation of scientists as one of her biggest rewards. Behind her research excellence and clinical brilliance, PJ is a humble and compassionate person. She is deeply motivated to help others.”



Padmaja Subbarao
2022

Anne Ellis, *Chair of Allergy & Immunology, Kingston General Hospital & Queen’s University*

Lead nominator: Michelle North

Secondary nominators: Sophia Linton, Lubnaa Hossenbaccus, Eman Badawod, Lysa Lomax, Stehen Archer, Bill Moote, Paula James, Lisa Steacy, Emily Kay

“Dr. Ellis exemplifies the altruistic investment in trainees that Michelle Harkness was famous for... Dr. Ellis ‘knows the way, shows the way, and goes the way’ and consistently exceeds her trainee’s expectations of a mentor. She wholeheartedly supports her mentees and their personal development and well-being. Dr. Ellis leads by example and is a powerful advocate for her career, family, and patients. Dr. Ellis regularly shows uncommon generosity in time and attention and offers incredible support, especially concerning career development, and especially towards women in research and medicine.”



Anne Ellis
2023

Mentoring Excellence—Investigator Honorees cont.

Tillie Hackett, *Professor & Vice-Chair of Research, Anesthesiology, Pharmacology & Therapeutics, University of British Columbia*

Lead nominator: Gurpreet Singhera

Secondary nominators: Aileen Hsieh, Emmanuel Osei, Chen Xi Yang, Leila Mostaco-Guidolin, Kauna Usman, Kingsley Okechukwu Nwozor, Keith Wu, Cleo Leung, Steve Booth

“Dr. Hackett’s approach to mentoring goes far beyond traditional academic boundaries. She cultivates an environment where critical thinking, creativity, and independent research are not just encouraged but are the foundation of daily practice. Her ability to inspire confidence and foster a sense of belonging within her team is remarkable. What truly sets her apart is her dedication to students’ personal and professional development.”



Tillie Hackett
2024

Meaghan Jones, *Assistant Professor, Biochemistry and Medical Genetics, Rady Faculty of Health Sciences, University of Manitoba*

Lead nominator: Samantha Lee

Secondary nominators: Doris Onuzulu, Ben Van Bastelaere, Maria Shenna Fauni, Shivam Chadha, Haziqa Kassim

“One of the best things about Dr. Jones is the support she provides to ensure the mental wellbeing and resilience of her trainees. She encourages trainees to adapt healthy work-life balances and acknowledges people work better when they also have fun. She makes her students feel confident in their skills as scientists, supporting the development of foundational knowledge relevant to each trainee. As they progress, Dr. Jones encourages them to become more independent in exploring new ideas and techniques and helps them develop networks to support their career aspirations.”



Meaghan Jones
2024

Theo Moraes, *Division Head, Respiratory Medicine, SickKids Associate Professor, Paediatrics, University of Toronto*

Lead nominator: Eshwari Nanjappan

Secondary nominators: Kozeta Miliku, Barbara Poro, Akash Kothari, Meghan Azad, Chantal Cheung, Michael Norris, Tarini Gunawardena, Wenming Duan, Carmen Li

“Theo’s altruistic investment in us exceeds expectations for many reasons. He not only supports and motivates his mentees professionally, but he also prioritizes our mental and physical well-being. Theo constantly checks on us to ensure we are not feeling burnt out or overwhelmed with our projects. He often goes out of his way to offer support and is always happy to help in any way he can.”



Theo Moraes
2024

Mentoring Excellence—Non-investigator Honorees

Loubna Akhabir, *Pre-clinical Faculty, Oceania University of Medicine*

Lead nominator: Oleya Strigul

Secondary nominators: Judah Denburg, Guillaume Pare, Sonia Anand, Della Heroux

“Loubna’s guidance with how to self-study and dedication to my progress were instrumental... She offered me invaluable career advice and steered me towards personal growth and success. Loubna never fails to take time for her mentees, and is genuinely proud and happy for us when we

Loubna Akhabir
2019



Mentoring Excellence—Non-investigator Honorees cont.

John-Paul Oliveria, *Post-Doctoral Research Fellow, Stanford University*

Lead nominator: Emma Louise Price

Secondary nominators: Gail Gauvreau, Matthew Boroditsky, Caleb Seward, Michael Aw, Alex Dragoman, Michelle Ye, Abi Kirubarajan, Caroline Munoz

"I have truly never met someone so dedicated to teaching and making sure his students reached their potential. JP is a true model of giving people opportunity to thrive and excel in what they love to do. JP values creating a team of people he enjoys working with, not only as colleagues but also as friends."



John-Paul Oliveria
2019

Gurpreet Singhera, *Research Associate, University of British Columbia*

Lead nominator: Jasmine Yang

Secondary nominators: Del Dorscheid, Tony Guo, Yi Xuan Yan, Loubna Akhabir, Paul Hanson, Amreen Toor, Julia Yang, Beth Whalen,

"Gurpreet is a committed mentor and selfless educator who goes above and beyond to help and support our laboratory and many others... Her obvious passion for research and energetic spirit for learning are both infectious and inspirational. She is the wise, approachable, motherly figure who warmly nurtures us and patiently teaches us all the necessary technical and research skills to succeed."



Gurpreet Singhera
2019

Kyle Dine, *Musician & Educator, Food Allergy Canada*

Lead nominator: Jennifer Gerdtz

Secondary nominator: Ranjit Dhanjal, Joni Huang, Beatrice Povolo, Tammy White

"Kyle is passionate about living well with food allergy and inspires others to do the same. Kyle has mentored hundreds of Canadian youth with food allergy. He has facilitated their participation in media interviews, surveys and focus groups to share their perspectives. He has provided consistent guidance and support to young people at risk."



Kyle Dine
2020

Kozeta Miliku, *Assistant Professor, University of Toronto*

Lead nominator: Brittany Semenchuk

Secondary nominator: Meghan Azad

"Kozeta has mentored countless members of the Azad lab... She creates a safe and supportive environment for trainees to ask questions and learn new skills. She is patient and approachable and is truly dedicated to the growth of her colleagues and trainees. Kozeta invests the time to help trainees feel more competent."



Kozeta Miliku
2020

Mentoring Excellence—Non-investigator Honorees cont.

Jenny Thiele, *Lab Manager, Anne Ellis Lab, Queen's University*

Lead nominator: Sophia Linton

Secondary nominators: Lubnaa Hossenbaccus, Alyssa Burrow, Rashi Ramchandani, Kyle Sayeau, Lisa Steacy, Dan Adams

"Jenny devotes all her time to improving Dr. Anne Ellis' students' learning experience... her goal is to ensure each student is comfortable in the laboratory and takes autonomy for their experiments and role in the team. Any new student is welcomed with open arms and



Jenny Thiele
2021

Min Hyung Ryu, *Postdoctoral Fellow, Harvard Medical School*

Lead nominator: Tina Afshar

Secondary nominators: Juma Orach, Denise Wooding, Jason Zhou, Evelyn Gunavan, Mitch Syberg-Olsen, Hang Li, Agnes Yuen, Kevin Lau, Chris Carlsten

"Min is a hard-working, natural-born leader who brings remarkable charisma and insight into all of his work... Min is undeniably driven to positively impact everyone he encounters, especially his mentees. His dedication, adaptability and genuine care for his mentees in an environment of camaraderie sets them up for personal growth and excellence... Min's mentorship style is characterized by approachability and a passion for constant learning, both driven by a sincere desire to help others thrive."



Min Hyung Ryu
2022

Natalie Rodriguez, *Co-Director, THRiVE Discovery Lab, University of Manitoba*

Lead nominator: Meghan Azad

Secondary nominators: Rishma Chooniedass, Sarah Turner, Sarah Reyes, Trenton Dailey-Chwalibog, Andrew Halayko, David Burgner, Wai Hei Tse, Tricia Choquette, Kozeta Miliku

"Natalie is incredibly generous with her time and expertise and consistently goes above and beyond one's expectations of a mentor. She demonstrates great sensitivity to her mentee's well-being, and goes to extraordinary lengths to support her colleagues – especially in times of need, or when they face a dilemma or challenging decision. She has a unique skillset that is both extremely valuable and extremely rare in an academic team. She has mentored trainees, staff, colleagues and collaborators in a concerted and sustained manner since joining our team."



Natalie Rodriguez
2023

Mentorship Development Grant Recipients

Sue Keller-Olaman, *Manager, Public Health Ontario*

Opportunities accessed:

- National Mentorship Program of the Canadian College of Health Leaders (CCHL).
- McMaster Leadership Essentials courses: Coaching and Mentoring; Art of Active Listening; Creative and Critical Thinking; Leading Millennials; Delivering Powerful Presentations; Supervision Essentials



Sue Keller-Olaman
2019

Mentorship Development Grant Recipients cont.

Mary-Ellen Rayner, *Chief Partnerships & Communications Officer, The Sandbox Project*

Opportunities accessed:

- Mentoring Individuals and Teams course, York University.
- Mentorship Roundtable at the 2019 Sandbox Summit with members of the Young Canadians Roundtable on Health



Mary-Ellen Rayner
2019

Neeloffer Mookherjee, *Associate Professor, University of Manitoba*

Opportunity accessed:

- Women in Academic Leadership program, offered by the Center for Higher Education Research and Development (CHERD) at the University of Manitoba.



Neeloffer Mookherjee
2019

Lianne Soller, *Postdoctoral Fellow, The University of British Columbia*

Opportunity accessed:

- Coaching and Mentoring course, Sauder Executive Education, The University of British Columbia



Lianne Soller
2019

Jennifer Protudjer, *Assistant Professor, University of Manitoba*

Opportunities accessed:

- Global Mentorship Conference hosted by the European Mentoring & Coaching Council (EMCC), with both regular sessions and “masterclasses” that focus on professional mentorship skills such as empowerment, reciprocal mentoring, transforming bias, diversity and inclusion and intergenerational mentorship



Jennifer Protudjer
2020

Mentorship Development Grant Recipients cont.

Lori Connors, *Clinical immunologist & allergist; Associate Professor, Dalhousie University*

Opportunities accessed:

- Canadian Women in Medicine Leaders Course, a three-month longitudinal course aimed at developing leadership and mentorship skills for women in medicine.
- Canadian Women in Medicine Annual Conference, including mentorship meet-ups and workshops on mentoring



Lori Connors
2021

Joy Ramielle Lachica Santos, *Graduate Research Assistant, University of Alberta*

Opportunities accessed:

- Coaching and Mentoring course at the University of Alberta
- Women in STEM Leadership Summit 2022, conference
- Women in STEM online resource: domain registration & hosting fees



**Joy Ramielle
Lachica Santos**
2022

April O'Connell, *Volunteer, Human Resources Professionals Association & Canadian Association of Research Administrators*

Opportunity accessed:

- Certificate in Coaching and Mentoring from Schulich School of Business at York University



April O'Connell
2023



Congratulations to all the laureates of the *Michelle Harkness Mentorship Awards (MHMA)* program.

AllerGen encourages you to continue your highly impactful efforts as mentors and role models. May your examples inspire future generations of mentors.

As you grow older, you discover that you have two hands, one for helping yourself, the other for helping others.

— Audrey Hepburn

MICHELLE HARKNESS MENTORSHIP AWARDS

CELEBRATING MENTORSHIP
2019-2024

